

Minutes of the City Council Meeting called to order by Mayor Rodriguez on June 2, 2026 at 5:00 pm. Present council members Mary Moore, Sean Roman, Jesse Leonard, Rachel Teel-Vanderpool, and Trent Adams. Mayor Sally Rodriguez, Public Works Director Josh Ferkel, and Attorney William McCullough. Public works employee J. Keel and S. Punteney, Teamsters Local 238.

Mayor Rodriguez stated that J. Keel denied the request for a closed meeting. Attorney McCullough stated that J. Keel had filed a grievance for the written reprimand for operating the city backhoe without conducting the required pre-operation inspection of fluids, resulting in catastrophic engine failure.

The city council was provided documents on the reprimand, J. Keel's response, and the diagnosis of the backhoe.

The city personnel had discussion on the timeliness of the grievance, the diagnosis of the backhoe failure, the progression of discipline actions, and having J. Ferkel be a union steward and as a supervisor issuing discipline.

The union provided the council with documents for the grievance and discussed their reasons for the reprimand to be removed.

S. Roman made a motion to dismiss the reprimand due to the timeframe in which the response was received. There was not a second, so the motion did not move forward.

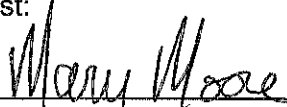
Continued discussion on the process of the discipline, as well as the progression of discipline, per Article 25, which states "Failure, within a twelve (12) month period, to perform tasks as assigned shall result in". The attorney and union agreed that the progression of discipline has to be the same discipline issue to follow the progression.

T. Adams moved to remove the discipline. J. Leonard seconded the motion. On roll call, M. Moore, J. Leonard and T. Adams voted yes; S. Roman and R. Teel-Vanderpool voted no. Motion passed.



Mayor Sally Rodriguez

Attest:



Mayor Pro Tem Mary Moore