

Employee Relations Committee Meeting, January 19, 2023, at 5:00 PM. T. Teel, J. Buffington, J. Ferkel, and S. Rodriguez were in attendance.

1. J. Buffington called the meeting to order at 5:05 PM.

2. CDL Requirements - J. Ferkel provided the committee members with the announcement for the public works position and the document provided to the employee, which stated that a CDL was required. The employee had obtained a permit, but had not obtained a CDL license. The requirements for a CDL have now changed that an 8-week, all day class is required prior to taking the CDL course. The committee members discussed the cost and allowing the employee city time to meet the CDL requirement. J. Ferkel was not sure if there was an online option. Teel motioned to give the employee until July 21, 2023, to obtain the CDL license, at his own expense, and to see if the city could enter into a contract with the employee for the city to allow duty time to attend the class, if the employee stays on with the city for so many years, pending approval from union and attorney. J. Buffington seconded the motion.

2. Water/Waste Water Requirement - It was discussed that R. Derickson has the grade 3 for the sewer plant. J. Ferkel stated that he had taken the water test, via computer, and did not pass. J. Ferkel stated that he and Z. Carson were scheduled to take the course in person.

3. Job Description of Public Employees - J. Buffington asked about the duties of the police officers, as he had some concerns, as did T. Teel. Mayor Rodriguez said she would discuss with Chief Behning.

4. Adjournment - Teel motioned to adjourn, with Buffington seconded the motion.